

Join CAWS.

Help build a construction workforce that is more representative of the community-at-large, while training new workers to fill current and future jobs.

We will train and employ 1,000 women and people of color in the construction industry over the next two years.

CAWS is a public-private initiative funded through grants and membership contributions from construction industry leaders and managed by Worksystems, Inc. CAWS helps the region advance equity and diversity within the construction industry. By working together and aligning collective investments, we will develop an array of needed resources and strategies, including:

- robust mentoring network for early term apprentices
- standardized positive job-site culture training for the industry
- expanded support services for diverse workers
- significant increase in comprehensive recruitment and training activities

Our history shows that we can make a positive impact in the community.

There has been no other local entity or initiative that brings regional stakeholders, leaders and practitioners together to collectively address these issues. Nor has there been a collective space for all of the entities to work together on achieving specific goals for training and diversifying the construction workforce.

CAWS leverages the investments of its members, resources from grants, and the region's Workforce Development Board and puts those dollars directly into local community partners and pre-apprenticeship construction training programs to train hundreds of women and men of color for the region's construction industry.

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The mission of CAWs is to support, inform and advocate for the development of a regional comprehensive system that creates a diverse and skilled workforce for the construction industry, increasing the representation of people of color and women with successful construction trades careers.

Members see results.

Over the course of 8 years CAWS took in approximately \$700,000 of membership dues, direct grants, and contracts and turned that into over \$4.7 million in resources and services to support outreach and recruitment, youth work experiences, adult training scholarships, on-the-job training opportunities, and incumbent worker training resources for over 500 people of color and women.

Currently, CAWS is managing grants for three local public projects, amounting in over \$750,000 in investments, which will result in over 200 diverse individuals being trained and placed in the regional construction workforce. Become an active member in CAWS.

Your membership directly supports our region's Construction Workforce goals.

- **BECOME AN ANNUAL CONTRIBUTOR:** Invest in this effort, be involved, and see the results.
- **DEVELOP PUBLIC GRANT OPPORTUNITIES:** Work with your agency partners to connect them to CAWS and the current work that is partnering with community to bring tangible outcomes to the region.
- **HAVE A VOICE AT THE TABLE:** Inquire about how you can get involved and help shape the solution.

CONTACT

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Here are just some of the projects CAWS has been a part of:

Clean Energy Works Portland: Community Workforce Agreement
Green Careers Training Project
Emerald Cities Portland
BOLI Affirmative Action Taskforce
PDC - Workforce Diversity Oversight Committee
IBEW Candidate Assistance Program
Port of Portland HQP2 Diversity in Workforce Construction Committee
Columbia Bio Gas equity model
Construction Summer/BOLI/Summerworks
City of Portland Disparity Forum
Edith Green Wendell Wyatt Federal Retrofit
Community Benefits Agreements: Prosper Portland, City of Portland

