



“I was able to forge such meaningful connections with everyone I met throughout my work experience.”

SummerWorks
a program of Worksystems

Annual Report 2018

“[Our intern] was on the top of all the projects assigned to him and met all the deadlines. [His] level of communication was outstanding.”



Work Matters. Summer Matters.

.....➔ SUMMERWORKS

A summer job is more than a paycheck.

It is a place where youth learn valuable skills for the future and contribute to the community. Moreover, it is a key component to creating the pipeline of homegrown talent employers need. Missing out on these early work experiences can have long-term negative effects on future employment and lifetime earnings.

In the Portland metropolitan area, there are **over 30,000 young adults** who are neither working nor attending school.

JP Morgan Chase released a report in 2015 outlining the youth employment crisis in America. This report noted:

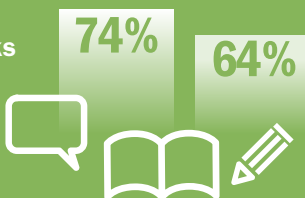
“While the economic recession over the last decade left many groups facing declining employment rates, teenagers and young adults have experienced the steepest drop of any age group.”

“This summer was an amazing summer working with some of the best people I’ve ever met.”



SummerWorks program participants are more diverse, more likely to be economically disadvantaged, and less academically prepared than the broader population of youth in Multnomah and Washington counties.

Completers of the SummerWorks program had higher rates of educational engagement compared to those who did not complete the program



Youth enrolled in 11th grade prior to participation were **FIVE PERCENTAGE POINTS MORE LIKELY TO COMPLETE HIGH SCHOOL** in the following year than predicted based on their demographic and academic characteristics.

..... Missing out on early work experiences can have long-term negative effects
on future employment and lifetime earnings.

YOUTH EMPLOYMENT CRISIS



3.4 MILLION jobs deficit

Employment opportunities during the summer months – a time when most youth acquire their first job – have **vanished in many communities**



NEARLY
40%
↓
DECLINE

in summer youth employment over the past 12 years



ONLY **26%**
of teenagers held any paid jobs in 2011

Young people from a **low income family** have been **hit the hardest** by this crisis

In 2013, **white male teens in high-income families** were

five times
MORE LIKELY
to be employed than their black male peers living in a low-income family



Teens from a family that **earned less than \$20,000** were nearly

20 percentage points LESS LIKELY
to be employed than teens with a family income of \$60,000 or more

THE MODEL | Learning & Earning

A JOB IS THE SOLUTION

- Leads to higher graduation rates and increased college entry
- Develops critical workplace skills and connections with employers
- Contributes to regional competitiveness in the global economy
- Boosts spending in the local economy
- Contributes to long-term successes and increases lifetime earnings
- Increases probability youth will have a job in subsequent years
- Reduces need to access other forms of public assistance

SummerWorks is a public/private partnership that supports youth through their first work experience. Youth need opportunities to learn critical workplace skills that can only come through real work experience.

"If there are ever any open ...positions available that match [our intern's] school schedule, we would love to hire him on as a permanent staff member!"



Convenient & Cost Effective

SummerWorks does all the upfront training and screening. In addition, as employer-of-record, the risk and expense of hiring youth directly is significantly reduced.



Productivity

Youth come ready to do real work. All youth apply for the program and must complete a rigorous screening process, including 10 hours of work-readiness training.



Staff Development

Supervising a youth intern is an opportunity to develop the leadership and mentoring skills of frontline staff.



"My experience was life changing! My employer was awesome, super supportive and I'm grateful for the opportunity."



THE RESULTS

In 2018, SummerWorks youth:



were placed in
1,045 DIFFERENT JOBS



worked a total of
162,823 HOURS



and earned a collective
\$212,320,866 wages

83% **SUCCESSFUL INTERNSHIPS**
(when a youth completed at least 80% of their planned work hours and received a positive evaluation from their supervisor)

Age of participants:

16-17 **52%** | 18-21 **42%** | 22-24 **5%**

Post Program Plans



40%
returning to high school (including alternative HS)



37%
pursuing post-secondary education



2%
joining the workforce



21%
no clear plans

Youth Survey Results

97% felt good or okay about their SummerWorks experience

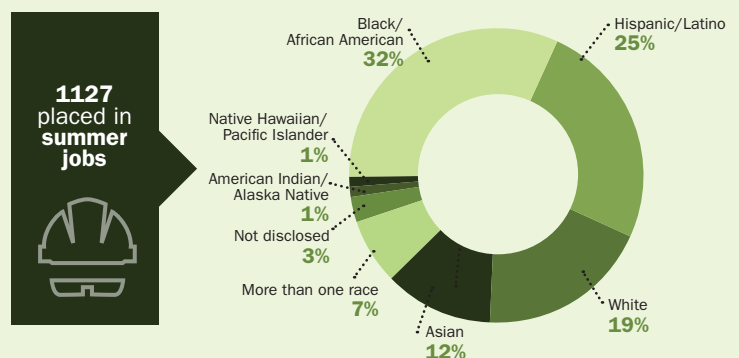
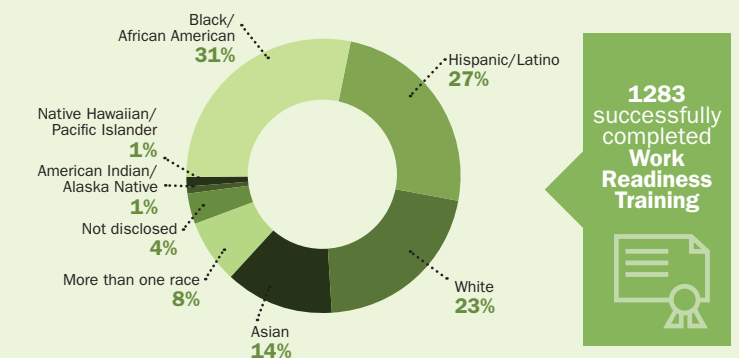
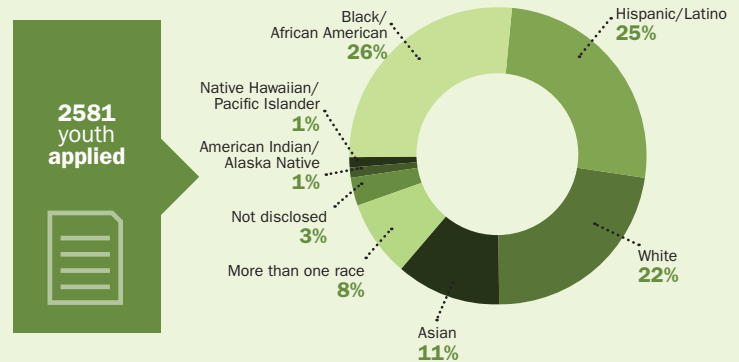
91% would recommend SummerWorks to a friend

82% pleased with their worksite

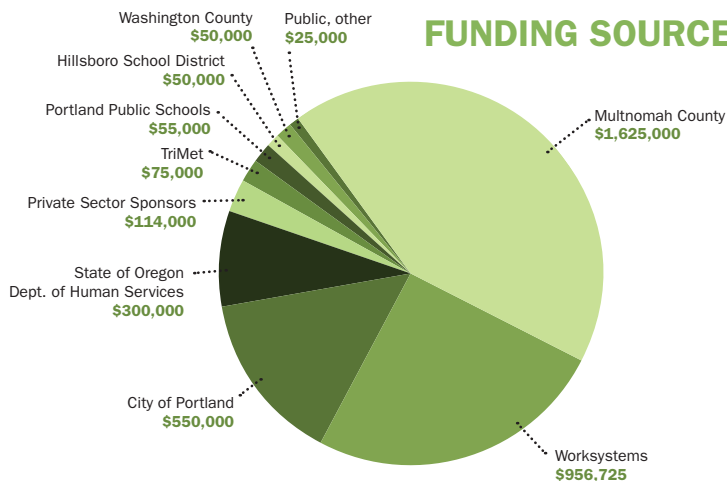
86% agreed their supervisor created a supportive work environment

86% learned new skills

Youth Profile



FUNDING SOURCES



ABOUT WORKSYSTEMS

Worksystems, Inc. is an experienced non-profit that pursues and invests resources to improve the quality of the local workforce. Worksystems designs and coordinates workforce development programs and services delivered through a network of partners to help youth and adults get the skills training and education they need to go to work or advance in their careers.

Worksystems 1618 SW First Ave., Suite 450, Portland, OR 97201 | 503-478-7300 | www.worksystems.org

This program is financed in part with funds provided through Worksystems from the U.S. Department of Labor. SummerWorks is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. To place a free relay call in Oregon, dial 711.

SummerWorks is made possible in part by the generosity of our sponsors:

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