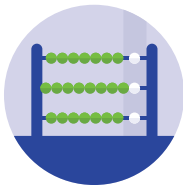


LEARN ABOUT THE IMPACTS AND BENEFITS OF

WEST SIDE WORKS



West Side Works helps bridge the gap in childcare needs by recruiting vetted individuals looking for entry-level childcare experience



WHY CHILDCARE?
Parents of children under 6 make up 12% of Oregon's workforce.



The number of children under the age of six is expected to grow steadily in Washington County over the next decade.



Washington County will need to almost double its childcare capacity for children ages 0 to 5.



Limited access to childcare impacts every industry looking to expand or retain their workforce.

PROGRAM DESIGN

West Side Works recruits community members and PCC early education students looking for work experience in pre-school education. Work opportunities are up to 300 hours in length and participants earn \$17/hour (with a \$2/wage differential for positions requiring bilingual skills) and up to \$1,000 retention bonus upon completion of 300 hours of work.

PROGRAM BACKGROUND

West Side Works is an Economic Development Program initially funded through the American Rescue Plan Act (ARPA) via Washington County, with input from the City of Beaverton, the U.S. Department of Labor, State of Oregon Higher Education Coordinating Commission, and JP Morgan Foundation. After starting in the City of Beaverton, the program has now expanded county-wide. If you would like to learn more about West Side Works, visit: www.worksystems.org

IMPACT TO DATE

STUDENT



71% People of color
43% English Language Learners



39

Placed in childcare positions

31

Completed assignments

13

Hired directly by placement worksite

BUSINESSES

40

Small businesses supported

70%

Have or plan to hire their paid worker

20

Woman or BIPOC-owned

90%

Want additional paid workers

\$189,713

Wages paid to community members and Payroll support provided to small businesses

Key partners supporting the West Side Works program:



SUCCESS STORIES



STUDENT - VICTORIA

"The program offered me a choice of two or three worksites, above-minimum wage payment — even as someone with minimal experience in childcare — and increased pay because the school I worked at was interested in someone who was bilingual. I work now as a full-time Assistant Teacher in the toddler room. They offered me flexible hours for school, like having my Tuesdays off to study and go to my online classes, and I get paid \$20 an hour with a sign-on bonus after 90 days."



BUSINESS - MINDFUL MONTESSORI

"This program has been truly amazing for our organization. We were able to place every teacher who completed the internship with us, which has been instrumental in meeting our staffing needs. We greatly appreciate the pre-screening process and hiring support, as it has allowed us to identify and onboard talented individuals who are genuinely passionate about childcare. Additionally, it has provided opportunities for people interested in starting their careers in this field, further supporting our mission to deliver high-quality care and education. This partnership has been invaluable to us!"