

DISCOVERING QUALITY JOBS

MAINTENANCE TECHNICIAN

WHAT ARE QUALITY JOBS?

Quality Jobs offer competitive wages and benefits, predictable hours, and opportunities for advancement without requiring a college degree. They exist in high-growth industries that value skills gained through alternative routes such as training programs, military service, lived experience, and more.

WHAT ARE MAINTENANCE TECHNICIANS?

Maintenance Technicians inspect, repair, and maintain the equipment and systems that keep businesses and communities running. They develop hands-on skills that can lead to careers in manufacturing, transportation, facilities, utilities, construction, and other specialized industries.

YOU MIGHT ENJOY THIS JOB IF YOU ARE:

- Interested in how things work.
- A problem-solver who likes fixing things.
- Interested in learning a variety of skills.
- Comfortable with work that changes each day.
- Known for attention to detail and following procedures.

MAINTENANCE TECHNICIANS WORK AT:

Manufacturing and industrial facilities
Commercial and office buildings
Schools, hospitals, and public buildings
Residential and multi-family housing
Construction and maintenance companies
Transit agencies and transportation systems
Utilities and public infrastructure



THEY ARE ALSO KNOWN AS:

Repair and Maintenance Worker
Facilities Maintenance Technician
Building Maintenance Technician
General Maintenance Technician
Maintenance Technician I
Transit Facilities Maintenance Technician

WHAT TO LOOK FOR IN A QUALITY JOB:



Living Wages: Starting wages typically range from **\$18-\$25 per hour**. Union jobs and registered apprenticeships may offer higher starting wages with scheduled pay increases.



Accessible Hiring Practices: **No advanced degree required.** Most employers accept on-the-job training, technical education and/or apprenticeship program acceptance in place of previous experience.



Comprehensive Benefits: Many employers offer full benefits including health insurance, retirement plans, and paid time off. **Union employers may offer additional benefits and worker protections.**



Training and Advancement Opportunities: **Employer training, technical education, and registered apprenticeships** provide pathways to advancement across a variety of skilled trades.

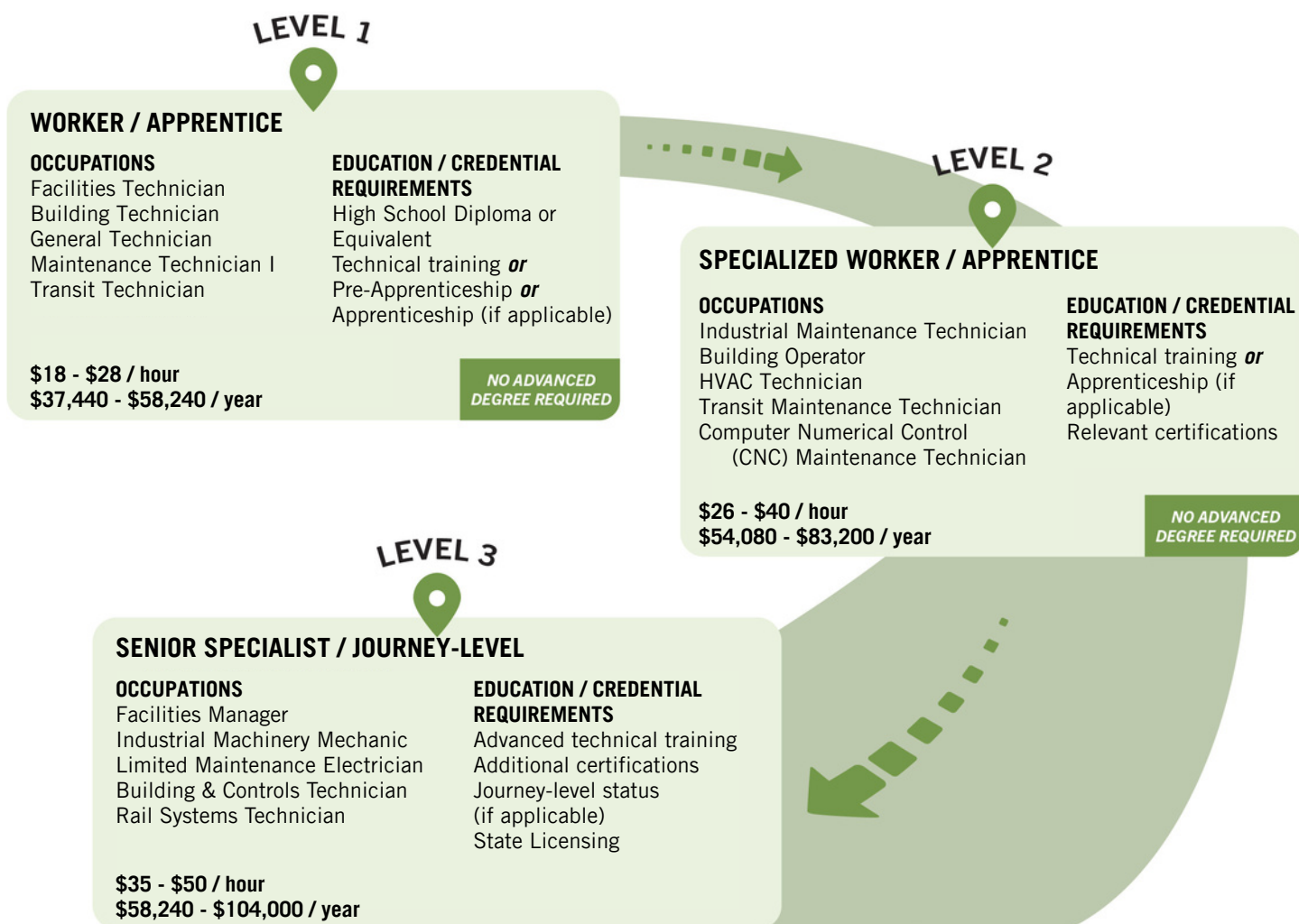


Predictable Schedule: **Most positions are full-time.** Schedules vary by employer and may include evenings, weekends, on-call shifts and overtime opportunities.



Worker Safety and Engagement: **Required safety training and use of personal protective equipment (PPE).** Union jobs and registered apprenticeships may offer additional worker protection.

CAREER PATHWAYS FOR MAINTENANCE TECHNICIANS



COMMON QUALIFICATIONS:

- 18 years or older
- High School Diploma or GED equivalent
- Additional requirements vary by employer or registered apprenticeship and may include a valid driver's license, drug screening, and/or background check.*

*Visit the Oregon Bureau of Labor & Industries (BOLI) website for current registered apprenticeship qualifications and application requirements.

INSIDER TIPS:

- Many employers hire and train entry-level workers; others offer registered apprenticeships.
- Pre-apprenticeships build skills and prepare participants for apprenticeships.
- **Interested in an apprenticeship?** Apprenticeships are available in Industrial Maintenance, HVAC/R, Limited Maintenance Electrician, and Millwright.



GET STARTED

CONNECT WITH A WORKSOURCE REP

Talk to your career coach or get in touch with a WorkSource representative today at worksourceportlandmetro.org.

GET A HEAD START

WorkSource offers scholarships for training and certification. Learn more about applying by attending a free virtual info session.

Visit worksourceportlandmetro.org/events to register.

WorkSource is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. To place a free relay call in Oregon, dial 711. This program financed in whole or in part with funds provided by the U.S. Department of Labor through Worksystems — the Portland Metro Workforce Development Board.

